

Next Membership Meeting  
will be held Sept. 25, 2005



# UAW LOCALS 387 NEWS

VOL. 40 — NO. 9

SEPTEMBER, 2005

POSTMASTER: Forward all Form 3579s to UAW Local 387, 24250 Telegraph Rd., Flat Rock, Mich. 48134



## Embracing the Challenge of Change



PRESIDENT'S  
REPORT

**Kevin  
Madigan**

Greetings to the membership of local 387, first I would like to thank everyone who took the time out of their holiday schedule to participate in the Labor Day Parade. The kids had a great time and loved interacting with the crowd. It was very inspiring to see such a large display of solidarity.

I have just returned from the Joint Programs Conference in Pittsburg. Here are some interesting statements and facts came out of the conference.

- Ford Motor Company loses 1.1 billion a year on the Ford Focus. The company needs to make the Focus to meet CAFÉ standards.
- Now that Ford Stock is rated at "junk status" many companies, due to the By-Laws

of their pension funds, cannot buy our stock.

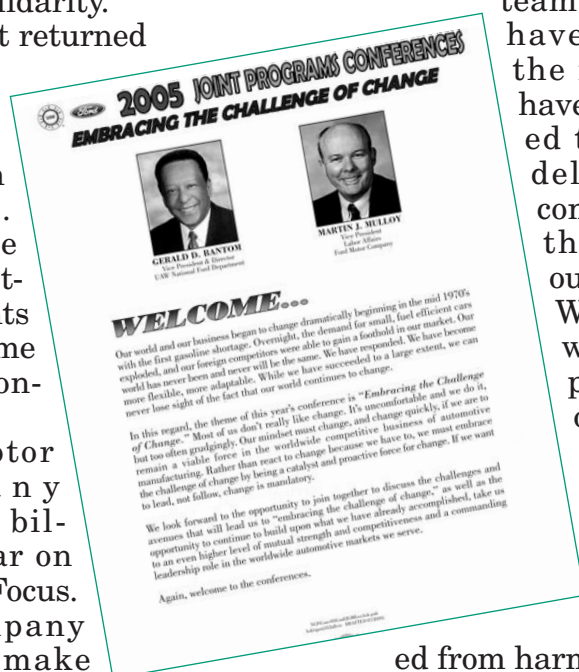
- When you hear that Ford has lost one full point of market share, (1.0) it means that we no longer need to produce 170,000 units.
- Ford Motor Company spends 3.4% of their revenue on warranty work compared to Toyota's 1.7%.
- Ford Motor Company spends 3.2 billion a year in health care cost. It adds roughly \$1000.00 to the cost of every vehicle.

During the Health and Safety portion of the conference the team from Woodhaven adopted the name "Safe haven." We wanted to show the delegates our commitment to the safety of our workers at WSP. We also wanted to prove that our facility is a place where our employees come to work and feel protected from harm.

The overlying theme from this year's conference was definitely that we, as a company, must promote a sense of urgency, we must step up the intensity in



Pictured above are some of our members with their children at the 2005 Labor Day Parade which was held on Labor Day in downtown Detroit.



our game and recommit ourselves to quality to meet the challenges that our competition is bringing to us. Quality must be second only to Safety in our everyday work lives. If we don't give our customers the quality they demand at a price they are willing to pay then they will find a company who will.

There was also the commitment from the upper management team to improve the appearance of our vehicles. The statement made was, "NO more dull products."

The following are topics of interest or issues that affect this membership.

**Blood Drive**  
Woodhaven Stamping held

their August Blood Drive and collected 72 pints of blood. The leadership would like to thank everyone who gave and encourage the rest of the membership to participate in the next drive...

### Relief Aid for Hurricane Victims

On Wednesday September 7th the members and Plant Management at the Stamping Unit held a gate collection in support of the victims of Hurricane Katrina.

The team donated more than \$7,800.00 which will be matched by the Ford Motor Company bringing our total

(Continued on Page 8)



## Address Change Form

Name \_\_\_\_\_

New Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Social Security No. \_\_\_\_\_

Mail to: UAW Local 387, UAW  
24250 Telegraph Road, Flat Rock, Michigan 48134

If you have moved, please fill out the address change form on the left, so we can be sure everyone receives **Local 387 News**

# ERT COMPETITION



RECORDING  
SECRETARY

**Karen  
Mager**

Once again the Woodhaven Stamping Plant sent their Emergency Response Team (ERT) to Lansing on August 16th and 17th, 2005 to compete in the annual Ford Motor Company ERT competition.

The Hazmat team placed 1st this year and the entire team placed thirteenth overall. Mike Woolman (Health and Safety Representative and ERT Commander) reported the team did a phenomenal job this year. He said that every event the WSP team competed in they scored 100% on all questions and all critiques. This is something to be proud of. He said he much rather have technical-perfect rescues than not perfect but faster.

Scoring was based on speed rather

than technique. Every employee has much to be proud of team. "Michigan State University has hosted Ford Motor Company's Emergency Response Team Challenge since 1998 which features events designed to provide the teams with opportunities to strengthen their emergency response capabilities." This is the heading of the results page available at [www.msu.edu](http://www.msu.edu) search "ert" Go online and browse the site about this years competition as well as competitions from the previous years.

Our teams consisted of Hi Angle: Capt. Tim Downs, (Incident Commander) IC Mike Woolman, Don Watkins, Alan Foreman, Rick Stevens, Paul Panter and Gerald Thomas.

Confined Space: Capt. and IC Rob Welsch, Mike Woolman, Garrett Eastridge, Lee Wolf, Tim Downs, Rick Stevens, and Rick Luciani.

Haz-Mat: Capt. and IC Rob Welsch, Mike Woolman, Tim Downs, Rick Luciani, Rick Stevens, Paul Panter, and Gerald Thomas.

Hose Exchange: Capt. Garrett Eastridge, IC Tim Downs, Lee Wolf, and Rob Welsch.

## ERT TEAM



**Rick Luciani, Don Watkins, Rob Welsch, Tim Downs, Garrette Eastridge, Lee Wolf, and Gerald Thomas. Kneeling Paul Panter, Rick Stevens, and Alan Foreman.**

## You and the Law

Miller Cohen, P.L.C.

By: Norton J. Cohen

### **THE TWISTED LOGIC DECISION UNTWISTED BY THE MICHIGAN SUPREME COURT**

It is always wonderful to be able to advise readers of the "You and the Law" column, that the Michigan Supreme Court has issued a decision that benefits are to be awarded to an injured worker. Because of the entrenched Republican control of the Michigan Supreme Court that occasion does not occur very often. On July 29, 2005 the Supreme Court issued a decision authored by Democratic Justice Marilyn Kelly, reversing the decision of the Workers' Compensation Appellate Commission in the case of Mary Bailey v Oakwood Hospital and Medical Center and Second Injury Fund (vocationally handicapped provisions) and specifically overturned the Michigan Court of Appeals decision in the case of Robinson v General Motors Corporation. We discussed the Bailey decision in the You and the Law Article submitted in September of 2002.

In order to encourage employees to hire vocationally disabled individuals, the Workers' Disability Compensation Act (WDCA) provides that when an individual has been appropriately certified as vocationally handicapped, and such individuals are hurt on the job, the employer would be responsible to pay weekly workers' compensation benefits for a period of 52 weeks after the date of injury. If the disability lasts past 52 weeks, then the Second Injury Fund would step in and reimburse the employer for benefits paid into the future as long as the disability lasts. The WDCA requires that the employer notify the Fund when it is likely the benefit will be needed beyond the 52 weeks from the date of injury. The employers notification to the Fund is directed to occur not less than 90 not more than 150 days before the expiration of the 52 week period.

In Bailey, Oakwood Hospital failed to timely notify the Second Injury Fund that benefits would likely be continued past the first 52 weeks. The

Workers' Compensation Appellate Commission held in its twisted logic decision that because of the late notification the Second Injury Fund was not required to reimburse the employer, and since the employers liability was really only for 52 weeks, the employer had no obligation to pay continuing workers' compensation benefits. The holding thus penalized the injured worker because of the failure of the employer to properly notify the Second Injury Fund.

The Bailey decision has been wending its way through the Court system for the past 2-1/2 years. Justice Marilyn Kelly, writing the majority decision overturned the Appellate Commission's decision in Bailey, holding that nothing in the WDCA would allow the Second Injury Fund to escape this liability to reimburse the employer for benefits paid after 52 weeks, even if there was late notification. Since the employer will be reimbursed under the Supreme Court's decision in Bailey, the employer must continue to make payments, subject to reimbursement, thus insuring that the injured worker continues to receive appropriate benefits under the WDCA. Justice Kelly in her decision held that the prior decisions failed to give effect to the legislative intent by "precluding the magistrate from awarding benefits to a certified vocationally disabled employee to the same extent and in the same manner as other employees."

This column appears from time to time in this Local's newspaper and is prepared by the law firm of MILLER COHEN, P.L.C. This law firm works for trade unions, their members and friends. They have worked many years with this Local and its membership. Their office is located at 600 West Lafayette, Fourth Floor, Detroit, Michigan 48226. Telephone number (313) 964-4454; Michigan toll free 1-800-221-6021. The firm also has an Allen Park office located at 6715 Park Avenue, Allen Park, Michigan 48101. Telephone number (313) 383-2422. Please call our law firm regarding any questions you may have concerning workers' compensation, personal injuries, social security disability or any other area of the law.

## LOCAL 387 NEWS

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TO THE READERS: Views and opinions expressed by various members in this publication are not necessarily those of Local Union Administration.

# New Retiree



**William (Bill) Jackson (Welder General) on the 2nd shift in Dept. 0280 has retired with 37.4 years of seniority. Bill was born in Kentucky and will be returning there. His hobbies are hunting, fishing, and golf. His future plans are to build a house in Kentucky. Special Note: Thanks to the UAW and to FORD MOTOR CO. Good Luck to all and God Bless.**



# Chaplain's Corner

## *Caring in the work place*

I have been told in the past that there are people that look up to you. They look at us to see how we act, where we go or what we say. Our children do the same to us. We may tell our children don't smoke or drink, don't do drugs, don't carry on and do things you will regret. If we tell our children not to do something and we do it, we are not a very good example. When I was a kid and my dad would tell me not to drink as he was drinking, he would tell me how bad it was and I should not do it. We intend to think as children at 14-18 that our parents don't know anything, but as we get older in our 20's and 30's we see just how smart they were.

As for my dad he didn't want me to go down that same road that he did and today I can see that. We can look in the paper and see how young and old people have destroyed their lives by making bad choices.

The things we do, you may say (I'm only hurting myself) but now you have to look around you to see who is with you. If we say that we are one thing and do another, we are only fooling ourselves.

A person may say, I am a christian and act not like one. This tells a lot of how we are. It would be like telling someone that you can do a job but have never done that job before. It wouldn't take long for people to know that you can't do that. It's like our life we need to live what we are. I have some friends that are part of a motorcycle club and they are proud to be a part of that group. They walk it, they live it and they dress the part. We need to live our life that we say we are.

I want to live my life the way the Lord wants me to live (by his word) and have my life be proof that what I say is what I am. To some of us we may be the only Bible that people read the way we act live and the things we do.

I had a man tell me that he knew three preachers that were in jail for what they did, I was thinking about that, and thought to myself (I am not only of them) and people shouldn't judge me by someone else.

I know people in jail or was in jail that were not preachers. That didn't make me judge him, or anyone else that was around him. We just need to let God lead and guide us in the way he wants us to live. (So be careful what we do or what we say) Hello God.

Hello God, I called tonight to talk a little while I need a friend who'll listen to my anxiety and trial. You see, I can't quite make it through a day just on my own...I need your love to guide me, so I'll never feel alone. I want to ask you please to keep my family safe and sound. Come and fill their lives with confidence, for whatever fate they're bound. Give me faith, dear God, to face each hour throughout the day, and not to worry over things I can't change in any way. I thank you God for being home and listening to my call, for giving me such good advice when I stumble and fall. Your number, God, is the only one that answers every time. I never get a bush signal, never had to pay a dime. So thank you, God for listening to my troubles and my sorrow, good night, God. I love you too, and I'll call again tomorrow!

Pray for our troops that God keep his hand on them, and pray for our leaders.

**Bill Bromund,**  
Chaplain



**BILL BROMUND**

## Local 387 Retirees CRAFT SHOW Bake Sale and Refreshments

**WHERE: Local 387 Union Hall  
24250 Telegraph Road**

**WHEN: Friday & Saturday  
Septemberr 23 and 24**

**TIME: 10:00 a.m. TO 5:00 p.m.**

*If you want to reserve a table please  
make an appointment with:  
Leona Vaughan-Home (313) 383-8858  
Cell (734) 558-2009*

**Frank Eritano**  
Retiree Chairman  
Local 387, UAW

**Kevin Madigan**  
President  
Local 387, UAW

**Please Attend  
Your Retiree  
Chapter Union Meetings**



LABOR DAY PARADE



## UAW LOCAL 387 VETERANS COMMITTEE

### Coat Drive:

It's that time of year for our annual coat drive. Coats will be given to veterans and their families. Is there a coat, jacket or sweater in your closet, clean and still in good condition that is no longer being worn? The Veterans Committee would appreciate all donations during the months of October and November. Please place all articles in the bin located at the hourly lobby, or drop them off at the Union Hall beginning Monday, October 3rd, and ending on November 30th.

### Michigan Military Moms:

Michigan Military Moms is a group united by pride and dedicated to their sons and daughters serving in the United States Armed Services. Meetings are the second Thursday of the month.

Time is 6:30 p.m. at the Fort Dearborn American Legion, 3001 S. Telegraph Rd. Dearborn Mi.

If interested or for more information contact Susan @ (313) 386-8035 or smsk@aol.com

### Pop Can Collections:

Please continue to place pop cans and bottles in the containers provided in each break area. Without your donations, this Veterans Committee, couldn't support the Detroit VA Medical Center, the Detroit Vet. Center or the Monroe, Southeastern Michigan Vet. Center. Your contributions are greatly appreciated.

GOD BLESS AMERICA!  
**Bob Harvey**  
Veterans Committee Chairman

## Yoga for Weight Loss

A study at the Fred Hutchinson Cancer Research Center (Seattle) found the practice of Yoga to be beneficial for weight control. The study reported that overweight, middle aged (45-55 years) Yoga participants lost an average of five pounds over the ten years they practiced Yoga. Although this may seem like minimal weight loss, the average adult loses 5-7 pounds of muscle per decade! This decrease in metabolism accounts for about 15 pounds of added fat.

The study also found that Yoga can help fight the "creeping obesity" epidemic. Normal weight Yoga participants gained less weight over time than non-practitioners.

Elevated levels of stress hormones such as cortisol are linked to obesity. Generally high levels of cortisol will create insulin resistance leading to weight gain. Yoga relieves stress by calming the mind and teaches person to deal more effectively with stress.

Although Yoga is not a vigorous, high-calorie burning activity, it teaches physical discipline while increasing mind-body awareness. This can aid in weight loss, for example, by inhibiting stress-induced eating and helps us refrain from overeating.



### Additional Benefits of Yoga

- Increases muscle tone and flexibility
- Decreases injury rates
- Increases restful sleep
- Non-strenuous, but effective
- Acceptable and safe for all fitness levels and ages

**The Fitness Center offers a Strengthen & Stretch Yoga Class on Mondays at 1:30 pm and 3:30 pm.**

Source: HealthDay News, August 5, 2005.

# Local 387 Pitches In To Aid Victims Of Hurricane Katrina





# UAW REGION 1A EDUCATION DEPARTMENT

presents

## STEWARD & COMMITTEEPERSON TRAINING

*Saturday, November 5, 2005 — 8:30 a.m.-4:00 p.m.*

## LOCAL UNION OFFICERS TRAINING

*Saturday, November 12, 2005 — 8:30 a.m.-4:00 p.m.*



training held at

### UAW REGION 1A

**Stephen P. Yokich Auditorium**

9650 S. Telegraph Road, Taylor, MI



*There is no cost involved. Please contact Jim Pedersen or Barbara Turner at Region 1A — 313-291-2750 — to register.*

*please visit our website at: [www.uawregion1a.net](http://www.uawregion1a.net)*

**Jimmy Settles, Director**

**Jim Pedersen, Education Representative**

## Really Big Coloring Books

18" wide and 24" tall

**For Sale**

\$5.00 each

100% of proceeds to

## “TOYS FOR TOTS”

*These books are American/Union Made*

**ABC-123**

**African American Leaders**

**Dinosaurs**

**This Great Zoo Book**

**The Three Little Pigs**

**Twass The Nigrt Before Christmas**



*Purchase books outside of Committee Room*

*11:00 a.m.-3:30 p.m. on Fridays*

*Beginning Oct. 7, 2005 or*

*from Karen at Local 387*

*Brought to you from your*

*Union Label Committee*

# News and Notes from the Learning Lab

By **Diana Tarnacki and Charlotte Pascuzzi**

It's September already and time to sign up for classes being offered at WSP. Many employees are taking advantage of their ETAP funds and using the

Learning Lab for proofreading, tutoring and researching. Remember, the Lab is a free benefit for all UAW employees, retirees and their spouses.

Diana is offering 'Math Help' for anyone who needs to review forgotten skills, help with college math classes or help with your children's homework problems. She is available Mondays 10:00 am-5:00 pm, Tuesdays 2-5:00 pm and Thursdays 2-5:00 pm. Math is her specialty and she loves a challenge.

## CREATE YOUR PERSONAL WEB PAGE

Have fun building your own personal web page. It can include text, pictures, links and other features. GEOCities (free web space provided by Yahoo) will be used to create an interesting personal web page.

Friends, family, or business associates will be able to view your site. Call the Learning Lab (734-671-7168) for private lessons with Mary.

## BOOK REVIEWS

The Learning Lab has a variety of

authors represented in our lending library. The author of this month is Clive Cussler. He is acknowledged as the Grand Master of the American action/adventure novel. Growing up in Alhambra, CA, Cussler attended Pasadena City College for two years, then enlisted in the Air Force during the Korean War and served as an aircraft mechanic and flight engineer in the Military Air Transport Service. Upon discharge, he became



a copywriter and later creative director of two of the nation's leading ad agencies. He wrote and produced radio and television commercials in Hollywood that won numerous international awards including an award at the prestigious Cannes Film Festival. He is a noted collector of classic automobiles and owns more than 85 of the finest examples of classic cars anywhere. Clive Cussler began writing novels in 1965 and published his first work featuring his continuing series hero, Dirk Pitt, in 1973. Cussler is an internationally recognized authority on shipwrecks and the founder of the National Underwater & Marine Agency (NUMA), a non-profit organization that dedicates itself to preserving maritime and naval history.

We have the following books of Clive Cussler which may be checked out for an enjoyable read:

**Shock Wave:** From an island off the coast of Australia, a diamond tycoon heads an unchecked reign of terror. Governments worldwide are under his thumb, but he has never reckoned with the righteous fury of a man like Dirk Pitt, who is the consummate man of action who lives by the moment and for the moment.

**Pacific Vortex:** Dirk Pitt is put to the ultimate test as he plunges into the perilous waters of the Pacific Vortex — a fog-shrouded sea zone where dozens of ships have vanished without a trace. The latest victim is the awesome super-sub Starbuck, America's deep-diving nuclear arsenal. Its loss poses a threat to national defense. Pitt's job is to find it and salvage it before the sea explodes.

**Fire Ice:** In the heart of the old Soviet Union, a mining tycoon has declared himself tsar of Russia. He is determined to overthrow the current Russian government while distracting the U.S. with a man-made natural disaster. Along the eastern seaboard lie pockets of methane hydrate, an unstable compound known as "fire ice." Detonation of this could create a tidal wave big enough to destroy a major city. But Kurt Austin and his Special Assignment Team are about to make

waves of their own.

**The Sea Hunters II:** More true tales of sea- and land-going adventures, as Cussler and his crews set out to track down history. The famous ghost ship Mary Celeste, found floating off the Azores in 1872 with no one on board; the Carpathia, the ship that rescues the Titanic survivors and was itself lost to U-boats six years later; these and many more prove tantalizing targets as Cussler demonstrates again that truth can be "at least as fun, and sometimes stranger, than fiction."



So, have fun reading and learning in the Learning Lab which is located on the second floor in Room 202. We hope you will take advantage of this free service that is here for you to improve your educational skills, develop your computer knowledge, and to learn in a relaxed and pleasant atmosphere.

Phone: (734) 671-7168

E-mail: learninglab202@yahoo.com

Hours: Mon. & Wed.: 8 am – 5 pm

Tues. & Thurs.: 7 am – 5 pm

Fri.: 7 am – 4 pm

Evenings: 7:30 pm – 9:30 pm

**Education: Don't leave work without it!**

## UAW-FORD REHABILITATION CENTER

# Back(pack) to School

Summer is almost over and parents are out buying back-to-school supplies, including backpacks.

Compared to shoulder bags, backpacks are better because the stronger muscles in the body support the weight of the pack more evenly. However, a backpack that is too heavy or worn incorrectly can stress the muscles and joints, causing your child to have back pain.

- It is recommended that kids do not carry more than 10-15% of their body weight in their packs. When you place a heavy pack on your child's shoulders, the weight will pull them backwards. To compensate, the child will lean forward or arch the back thereby unnaturally compressing the spine. Your child can develop shoulder, neck and back pain.
- Wearing the backpack over just



one shoulder can cause lower and upper back pain, neck and shoulder pain as the child leans to one side to offset the weight.

- Narrow straps on the backpack may dig into the shoulders, interfering with circulation and nerves. The child may complain of numbness or tingling in the arms and hands.

### PURCHASING A SAFE BACKPACK

- Buy a lightweight pack that will not add to the weight of the books etc.
- Look for wide, padded shoulder straps.
- A padded back will increase comfort and a waist belt will distribute the load more evenly across the body.

### USING BACKPACKS WISELY

- Lighten the load — carry no more than 10-15% of the child's body weight. A child weighing 80-lbs should not be carrying a pack weighing more than 8-12 lbs. Use a locker or desk and avoid carry-

ing unnecessary items.

- Wear the pack using both shoulder straps with the pack sitting 2" above the waist and close to the body.

- Use all of the backpacks compartments, placing heavier items such as textbooks, closest to the center of the pack.

## UAW Local 387/Ford Charity Golf Outing Benefiting Veterans of America

Unfortunately Local 387 has to cancel the outing this due to lack of participation. We would like to Thank our Sponsors and encourage our members to continue to support these businesses that support Union members and their families:

- Beltone Hearing Care Center of Downriver
- 3-D ETC. Inc.
- Southgate Ford
- Dan Conrado Farmers Insurance
- Janitorial Enterprise
- Peter Gianopoulos John Hancock
- Friendly Ford
- Inland Press
- Theramatrix Services Inc
- Supervisor of Brownstown Art Wright
- Frost, Remer & Mercure
- American Time
- Township Trustee John J. Cronin
- State Representative Kathleen Law
- Karen Mager** (734) 782-2771
- Jim Irey** (734) 671-7127

- Nehemiah Hamm** (734) 671-7327
- Joe Noble** (734) 671-7170



# President's Report

(Continued from Page 1)  
 donation to over \$15,000.00  
 Thank You for your continued  
 generosity and keep these fel-  
 low Americans in your prayers.

## Standing Committees

We have several openings for  
 members to become active on a  
 standing committee or get  
 involved with the Worker-to-  
 Worker program. The only cri-  
 teria to become a member of a  
 committee are that you must  
 attend 2 out of every 3 Monthly  
 Membership Meetings. If you  
 are interested in one of the  
 committees or the Worker-to-

Worker program please call  
 the local.

## Conclusion

While I understand that not  
 every member can attend all the  
 monthly membership meetings,  
 it is his/her responsibility to  
 attend as often as possible and  
 to take part, with the officers, in  
 running the affairs of the Local  
 Union. If you have any sugges-  
 tions, comments, or observa-  
 tions that will help improve the  
 way this Local operates please  
 bring them to my attention. The  
 phone number for the Local 1-  
 734-782-2771.

## IN MEMORIAM



**JAMES ADAMS**  
 Blanker Operator  
 Born — 12-4-51  
 Retired — 1-1-04  
 Died — 5-1-05

**CARL D. HARGIS**  
 Department 34  
 Born — 5-7-25  
 Retired — 1-1-93  
 Died — 7-4-05



**MARTIN TOWNSEND**  
 ATMP  
 Born — 5-9-40  
 Retired — 2-1-98  
 Died — 5-11-05

**ROBERT DUSHANE**  
 ATWL  
 Born — 6-30-33  
 Retired — 1-1-2000  
 Died — 4-10-05

**ANDREW GEORGE WILLETTS**  
 Born — 10-29-46  
 Retired — 7-1-95  
 Died — 8-19-05

**JUAN (Johnny) CRUZ**  
 Born — 3-26-52  
 Retired — 5-1-03  
 Died — 8-16-05

**ROBERT SMITH SR.**  
 Born — 12-30-34  
 Retired — 6-1-83  
 Died — 9-4-05



## NOTICE MEMBERSHIP MEETING

**Sunday, Sept. 25, 2005 at 10 a.m.**  
**24250 Telegraph Road, Flat Rock**

### AGENDA:

- Pledge of Allegiance to the Flag
- A moment of silence for our departed members
- Invocation
- Roll Call of Officers, Committeemen & Standing Committees
- Minutes of Previous Meetings
- Financial Report
- Communications
- Committee Reports
- Chairman's Report (Stamping & Forging)
- President's Report
- Old Business
- New Business
- 15 minutes question & answer period
- Good & Welfare
- Adjournment

**NOTICE:** You must be a member to attend Local 387 Membership Meetings, and show proof with a Union Check-Off Card if requested.

**ALL MEMBERS ARE ENCOURAGED TO ATTEND THE MONTHLY MEETINGS**

**To all Standing Committees:** If you cannot attend this meeting, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**

### NEXT MEMBERSHIP MEETING

**Sunday, Oct. 23, 2005 at 4 p.m.**

### AGENDA:

- Pledge of Allegiance to the Flag
- A moment of silence for our departed members
- Invocation
- Roll Call of Officers, Committeemen & Standing Committees
- Minutes of Previous Meetings
- Financial Report
- Communications
- Committee Reports
- Chairman's Report (Stamping & Forging)
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- New Business
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- Adjournment

## DEADLINE

for the

**Local 387 News**

is last day of each month