



# UAW NEWS LOCALS 387

VOL. 41 — NO. 1

JANUARY, 2006



## Martin Luther King Jr., was a Friend of Labor

At right, President John F. Kennedy poses Aug. 28, 1963, at the White House with a group of leaders of the March on Washington, including Martin Luther King Jr. and union leaders A. Philip Randolph, an AFL-CIO vice president and principal organizer of the March on Washington, and Walter P. Reuther, then-president of the UAW.



are visible in this photo.

In April 1968, Dr. King traveled to Memphis to support striking sanitation workers—members of AFS-CME Local 1733. The strike was in many ways more than a dispute over workplace issues—

was assassinated by a sniper on April 4, 1968.

We celebrated Dr. King's birthday on January 16, please take the time this month to remember his many accomplishments.



Dr. Martin Luther King Jr., at bottom-left, shown in a line of men with arms linked, helps lead the March on Washington, Aug. 28, 1963. Thousands of union members participated. Union members carrying UAW and IUE signs

it was a struggle for dignity for predominantly African American workers joining together with a union to create a voice on the job and in their community. It was while supporting these striking union members that Dr. King



## We Need to Focus on the Important Things in Life



PRESIDENT'S  
REPORT

**Kevin  
Madigan**

Greetings to the membership of Local 387, with the Holidays behind us and looking ahead at a New Year it's time to focus on the important things in life. First I recommend that each and every one of you remember to express to your family how important they are to you.

Second, keep safety in mind when you perform all of your day-to-day tasks. Your family and friends are counting on you to be around a long time don't let anything cut this time short.

Last but not least: please come to work every day and work hard to produce the highest quality automobiles in the world. This will give our customers a reason to purchase Ford Motor Company products and allow all of us to earn a living by making the cars and trucks the world loves to drive. The following are topics of

interest or issues that affect this membership.

### Give blood and receive free \$ money \$

On January 30 and 31st the Woodhaven Stamping Plant will be holding their first Blood Drive of 2006. This year we will be trying something new. Every active employee of WSP who gives or attempts to give blood will be entered in a raffle to win one of five \$50.00 Home Depot gift certificates. They will also receive a T-Buck worth \$10.00 to be spent in the WSP Cafeteria. The drive will be

held the 30 and 31st of January on the mezzanine in the FTMP room. Thank you to all who participate and good luck!

### State of local union Finances

There are many rumors circulating regarding the status of our Local's Finances and the subsequent resignation of Financial Secretary Robert Cook. I encourage every member to attend the January Membership Meeting to get the fact's surrounding the Local Union's Finances.

See FOCUS on Page 12

## Address Change Form

Name \_\_\_\_\_

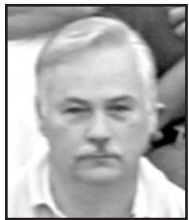
New Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Social Security No. \_\_\_\_\_

Mail to: UAW Local 387, UAW  
24250 Telegraph Road, Flat Rock, Michigan 48134

## Bruce Carrier will be Missed



CHAIRMAN'S  
REPORT

**Charlie  
Johnson**

**G**reetings brothers and sisters of Local 387. I hope everyone had a safe and happy holiday.

I would like to start off by recognizing Bruce Carrier, retired benefits rep., Local 387. He retired January 1, 2006. He hired in the plant in 1966 and didn't waste any time getting on the apprenticeship program. In 1969 he graduated from the apprentice program, ran for trustee and won. Three terms later, in 1974, he decided to run for vice president. He won and served three terms in that capacity. In 1976 Bruce became benefits rep along with being a vice president for a term and a half. All together Bruce has served as a union official for approximately 37 years and as a benefits rep for 29 years. Bruce's impeccable knowledge, dedication and experience will be sadly missed. Bruce, May your retirement bring you much happiness. On behalf of all the members of local 387,

thank you for all your years of service.

Shawn Campbell has been appointed benefits rep, succeeding Bruce. He has trained with Bruce over the past 8 months and I am confident that he will do a great job.

The bargaining unit has been able to bring in a couple of jobs to the assembly side; we are also working diligently to stop the efforts of the company from reducing the work force, which has been a major undertaking. Due to the GEN situation, we are also working very hard to keep outside contractors out of the building. We are currently taking bids on a new cafeteria service.

In closing, as you all may know, Ford Motor Company, on January 23, 2006 will be announcing their revitalization plan (restructuring). The bargaining unit and myself, along with the committee structure will do everything possible to keep the membership informed as details unfold. As always, MAKE SURE TO BUY AMERICAN MADE-UNION MADE products as much as possible.

IN SOLIDARITY,  
**Charlie Johnson**  
Building Chair

## LOCAL 387 NEWS

USPS No. 479-610

Official Publication of Local 387, UAW

24250 Telegraph Rd., Flat Rock, Michigan 48134

Telephone: 782-2771

Published monthly. Second Class Postage paid at Detroit, MI and additional mailing offices. POSTMASTER: Send address changes to Local 387 News, 24250 Telegraph Rd., Flat Rock, Mich. 48134.

TO THE READERS: Views and opinions expressed by various members in this publication are not necessarily those of Local Union Administration.

If you have moved, please fill out the address change form on the left, so we can be sure everyone receives **Local 387 News**

## CAP Committee Report

### V-CAP DRIVE

We are currently completing our annual V-CAP drive to solicit new and have previous contributors sign a 2005 check-off card. You **MUST** fill out a card to be eligible for the Century Club awards, which are given to those who contribute the qualifying amount of \$9.00 a month. I encourage all members to give and help support the Political Candidates who continuously fight for unions and what they stand for. As a reminder if your card is not signed the contribution will still come out of your check however it will not be allowed to stay in Michigan and will go into a general fund to be used nationally. If you have not signed your 2006 V-Cap contribution card please contact the local so we can make arrangements for you to do so also, if you have not made a choice between the Sweatshirt and the Garment Bag you will automatically receive the Garment Bag

The following members still have their 2005 Century club rewards available for pick up at the local. Kristin Bostic, Cy Peterson, R.J. Hoskins, M.R. Pathson, Lajuan Renfroe, Patrick Walker, Sonja Jackson, Brian Trumbla, Christoph Johnson, and James Laming.

The Cap Committee will be attending the conference in Washington D.C. on February 5th through 8th. The membership will be supplied a report on the conference in the March edition of the Local 387 News.

**Thank you from the CAP Committee:**

**J Moore, K. Bourlier, R. Kull, P. Hamilton and S. Revis**

## UAW Local 387 Veterans Committee

### Coat Drive:

The Veterans Committee would like to THANK all who donated coats, sweaters and jackets for our coat drive. Again we collected a pick up truck of said items and donated them to the Southeastern Michigan Veterans Center, Monroe Mi.

### Christmas Donations:

John D. Dingell Veterans Center, (VA Detroit)—\$250.00

Southeastern Michigan Veterans Center in Monroe, \$250.00 for a Christmas light on their Christmas Tree, on behalf of UAW Local 387 Membership.

Coats for kids, Detroit East Inc.—\$200.00 donation = 4@ \$50.00

Retirees Christmas Party—\$50.00 to donate flags

**Grand Total of \$750.00**

### Pop Can Collections:

Please continue to place pop cans and bottles in the containers provided in each break area. Without your Donations, this Veterans Committee, couldn't support the Detroit VA Medical Center, the Detroit Vet. Center or the Monroe, Southeastern Michigan Vet. Center. Your contributions are greatly appreciated.

**Bob Harvey, Veterans Committee Chairman**

# Chaplain's Corner



**BILL BROMUND**

## NEW BEGINNING

As the new year comes upon us with all the changes that have been made, we need to look at our lives. We can't change the past, but we can change the future. There was a minister that had preached a funeral and he talked about dashes. When we die, there is a date on our tombstone that tells when we were born and when we died. There is also a dash between those dates and that dash is when we lived our lives. That dash makes the difference in what we have done. Were we successful in our lives? Did we help others or did we turn our back on them? Are we living for God or not?

We all make mistakes in our

lives, but because we made a mistake, there is nothing that says we can't start again or have a new beginning. Some of the people in the Bible that had sinned in their lives were David "a man after God's own heart," committed adultery and he even had the woman's husband killed on the front lines of battle. Abraham lied about his wife saying she was his sister. Adam and Eve ate of the forbidden fruit. These are just to name a few. But, they all repented and started a new beginning. It was once said, "I'd rather live my life as if there is a God, then live my life as if there wasn't a God and find out that indeed there is a God. The Bible tells us in James 4:14, "Whereas ye know not what shall be on the morrow. For what is your life? It is even as a vapor that appeareth for a little time and then vanisheth away. As the Chaplain, I try to get to as many funeral homes as I can. The week before Christmas, I went to two. One of them was for Mike Kopchick's father, John. Mike's wife Kim had written a poem and I asked her if I could put this in the Chaplain Corner. She said okay, so here it is.

## THE HUNTER — In Memory of Dad With Love From Your Favorite Daughter-in-Law

The hunter: Now young and strong wakes up to face his opening day.  
He heads into swampy wood in search of his majestic prey.  
The snow beneath his boot is crisp and clean and white.  
The sky above the trees has yet to shed any light.

He stops beneath a tall oak tree and sets his gun upon the ground.  
Waiting in quiet anticipation for that first early morning sound.  
The calmness of the woods could cause him to dream awhile,  
But he has never felt so alive, so wonderful, he smiles.

Then suddenly there comes a sound so beautiful to hear and a light so bright  
in the woods that things are becoming clear  
This is not the same swampy wood he has visited for years, but a place of  
peace and hope and love and no one sheds a tear.

The hunter can scarcely control the joy he feels inside.  
For standing in front of him is his Christ, his Lord with pride.  
He puts his arms around the hunter and hugs him to His breast.  
He says, Well done my faithful servant, now come and have a rest.

The hunter now spends his time in prayer, praise and love.  
These are given to his Heavenly Father in His kingdom up above.  
The hunter still walks through those woods and sometimes sits to wait.  
He know that one day loved ones from earth will pass through Heaven's Gate.

The day that John had died, he was starting a new beginning into his next life. We all know that some day we too will be like John and will be gone from this world to meet our Heavenly Father and Creator. We will all spend eternity somewhere. This is why we need to start today that new beginning in our life. Kim had written she was his favorite daughter-in-law and that is true for she was his only daughter-in-law. I would like also to take this time to offer my condolences to all of you that have lost a loved one and to let you know that I am praying for you and your family.

## PRAYER REQUESTS FOR YOU TO PRAY FOR:

Our troops all over the world for their safety.  
Our leaders in government.  
Our leaders in our union.  
Our brothers and sisters here in the plant.

Thank you for your time and prayers  
**Chaplain Bill Bromund**

# January Retirees



**Gary (Peanut) Knipe (Plumber-Pipefitter) on the 1st shift in Dept. 0300 has retired with 36.1 years of seniority. Peanut lives in Riverview with his wife, Artemia Maria. Peanut and Artemia Maria have five children. His hobbies are racing and bowling. His future plans are to work at M.I.S. as a race car instructor during the summer. Special Note: Thanks for all of the memories. It is hard to say good-bye to my family at Ford, but I must go. I will be waiting for you all down at the bowling alley, but unlike you, I will not have to return to work. My bowling scores will be better than all of yours because I have had time to perfect my game. So, goodbye to all you poor saps and be prepared to loose your shirts. I am looking forward to spending time with all my retired brothers from WSP. Editors Note: We regretfully want to tell the membership this photo was taken two days before the tragic accident that took Jim Andres away from us. We decided to run this photo because Jim was honored to present this watch to Peanuts. In Loving Memory.**



**Terry Swiney (Welder General) on the 1st shift in Dept. 0300 has retired with 34.3 years of seniority (Fifteen years at WSP). Terry was born in Trenton and now lives in Collinwood, TN with his wife, Karen. Terry and Karen have two children and one, soon to be two grandchildren. His hobbies are hunting, fishing, gardening, playing the guitar and mandolin, Bluegrass music, Church. Future Plans: I'm moving to Tennessee tomorrow! I'm throwing away my snow shovel. I want to spend more time working with the church family and my granddaughter. Special Note: Thanks for all my friends and partners for looking out for my safety. I've been blessed with a good job and good friends. I'll miss all of you. God Bless you. Please stop by and visit if you are down near us.**



**Guy Idol (Machine Repair Leader) on the 2nd shift in Dept. 0340 has retired with 34 years of seniority. Guy was born in Middlesboro, KY and now lives in Bowling Green, KY with his wife, Barbara. Guy and Barbara have five children and fifteen grandchildren. His hobbies are bowling, swimming and fishing. Guy and Barbara's future plans are to enjoy our new home and spend more time with family. Special Note: I'll miss all my friends at Woodhaven, Thanks to the UAW for the benefits I've enjoyed. If you are ever in Bowling Green stop by for coffee.**

# Local 387 Annual Penrickton Christmas Party



# Nomination and Election Notice for Local 387 election committee member

## NOMINATIONS

Nominations to fill the vacancy of an election committee member will be accepted from the floor at the January 22, 2006 membership meeting at the date, time, and place indicated below. The term of office will run for the remainder of the recent three-year election.

**Date:** Sunday, January 22, 2006  
**Time:** 10:00 a.m.  
**Place:** Local 387 Hall  
24250 Telegraph Rd  
Flat Rock, MI. 48134

Candidates must accept nomination at the nomination meeting or, if not in attendance, submit a written acceptance to Recording Secretary, Karen Mager, and received by 4:00 p.m. on Monday, January 30, 2006

## ELECTION

The election of election committee member will be conducted at the date, time and place indicated below:

**Date:** Sunday, February 26, 2006  
**Time:** 2:00 p.m. through the remainder of the meeting  
**Place:** Local 387 Hall  
24250 Telegraph Rd  
Flat Rock, MI. 48134

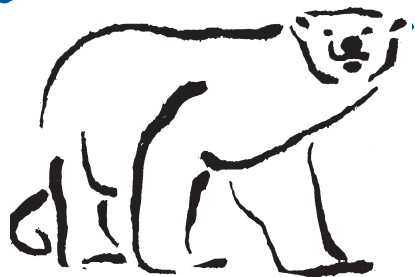
All members including members on medical, vacation, laid-off, or other non-working members in good standing are eligible to vote. Members will be asked to present a Local 387 membership card, driver's license, or some other form of identification at the polls.

## RUN-OFF (if necessary)

**Date:** Sunday, March 26, 2006  
**Time:** during meeting  
**Place:** Local 387 Hall  
24250 Telegraph Rd  
Flat Rock, MI. 48134

Election Committee  
LOCAL 387,UAW

# BAIR TAX SERVICE



(734) 282-2022

Wyandotte, Michigan

Income Tax Returns will be prepared at Local 387 Union Hall by **Bair Tax Service** again this year. We have been in business for 32 years.

#### LOCAL 387 MEMBERS AND THEIR FAMILIES

**Bair Tax Service** will be at the local every **Tuesday**, beginning on **January 31, 2006, 8:00 a.m. TO 4:30 p.m.**

#### FOR APPOINTMENTS:

**CALL (734) 282-2022 (open 7 days a week)**

Rates will be honored at both Local 387 and our main office in Wyandotte at 2381 Fort Street between Northline & Vinewood.

#### FREE ELECTRONIC FILING FOR FEDERAL AND STATE

*If you have prepared your own, the cost is (\$50.00)  
for filing up to four schedules.*

LOCAL

# NOTICES AND FOR THE COM

## UAW Local Ford Woodhaven 3rd Annual Bowling Tournament

*All events will*

INDIAN LANE

TEAM EVENT  
SINGLES & DOUBLES  
MIXED DOUBLES

TIMES WILL BE 10:30 A.M. & 3:30 P.M. FOR ALL LOCAL 387 in good standing or Woodhaven salary employee to

All entry forms can be picked up at Local 387 Hall, Camilleri, Nick Hammons 3rd shift.

GAR



# Notice

## UAW Local 387 and UAW Local 3000

are sponsoring a

**UAW day at Flat Rock Speedway  
on May 20, 2006. (rain day June 3, 2006)**

*General admission tickets which normally sell for \$10.00 each will be offered at the discounted price of \$2.00 each. Tickets are available at Local 387 Union Hall 24250 Telegraph Rd.*

**Gates open at 4:00 p.m.**

**Time trials at 5:00 p.m.**

**Race starts at 7:00 p.m.**

(As always parking is free)

Kevin Madigan, President  
Local 387, UAW

Local 387'S

# BOULDER ACTIVITIES BOWLING MONTHS

## Local 387 Bowling Stamping Annual Tournament

Will be bowled at

WYANDOTTE, Wyandotte, MI

March 4

WYANDOTTE, March 18

April 1

3 EVENTS. You must be a member or retiree of Local 387 to bowl in this tournament.

Committee Room or see Gary Knipe 1st shift; Frank

### Bowling Committee

GARY KNIPE, FRANK CAMILLERI, NICK HAMMONS



Charity Benefit  
for the  
Penrickton Center  
for Blind Children



### WSP Registration

Whiteford Valley Golf Club  
7980 Beck Road  
Ottawa Lake, MI

April 17th, 2006  
Registration @ 7:30 a.m.  
Shot Gun Start 9:00 a.m.

**\$ 85 per Golfer**

Coffee/Donuts – Hot dog/Chips/Beverage – Buffet Dinner  
18 Holes with Cart  
Longest Drive / Closest to the Pin – (Front & Back, All Courses)  
Door Prizes  
2 Hole – in – One Prizes per Course  
Team Money per Course  
1<sup>st</sup> place - \$100      2<sup>nd</sup> place - \$80  
3<sup>rd</sup> place - \$60      4<sup>th</sup> place - \$40

### INTERESTED PARTIES PLEASE CONTACT

Dennis King, (313) 719-8424

Mike Kerekes, (734) 771-1825

Registration Feb 1st, 2006 Thru April 2nd, 2006  
**FULL PAYMENT DUE UPON REGISTRATION**  
**CASH ONLY**

### NAMES

#1 \_\_\_\_\_ #2 \_\_\_\_\_  
#3 \_\_\_\_\_ #4 \_\_\_\_\_

Received by \_\_\_\_\_ Date \_\_\_\_\_

## Region 1A Walleye Tournament

Director Jimmy Settles  
presents the 4th Annual UAW Region 1A  
Walleye Fishing Tournament

**When:** Saturday, May 6, 2005  
7:00 a.m.-3:00 p.m.

**Where:** Elizabeth Park Marina, Trenton, MI

**For:** All UAW Members,  
Retired Members & family

**Cost:** \$25.00 per person  
\$5.00 entry for biggest fish (optional)

Each person entering gets a t-shirt and  
a chance to win the following prizes:

<b>1st Prize — \$300</b>	<b>4th Prize — \$50</b>
<b>2nd Prize — \$200</b>	<b>5th Prize — \$25</b>
<b>3rd Prize — \$100</b>	<b>6th Prize — \$25</b>

**Biggest Fish—100% of entry fees**  
**Entry Deadline: April 21, 2005 -4:00 p.m.**

For more information, or entry forms,  
please contact your local or UAW Region 1A at 313-291-2750

# Fitness and Flexibility

**F**lexibility is a critical factor in achieving peak physical potential and preventing and treating injuries, but it is often overlooked or misused.

Cardiovascular activity and muscle strengthening continue to be encouraged for optimum health. But now that America's aging baby boomers find themselves grappling with stiffness, muscle aches and joint pains, stretching and flexibility, a once-neglected component of fitness is taking the spotlight.

Proper stretching is one of the more helpful ways to relieve chronic pain. If you don't stretch, your muscles get tight or over stretched and weak, which leads to pain. One of the main causes of back pain is tight hamstrings? By stretching your hamstrings after each workout you can help reduce lower back pain.

Yoga, Pilates and Tai Chi classes are becoming more and more popular at health clubs and exercise studios around the country. They teach proper stretching techniques and can enhance the mind/body connection. While you may never have pictured yourself participating in a class, many professional athletes are practicing yoga and pilates.

Studies have shown that you don't have to lose flexibility with age if you maintain a regular stretching program. If you are too shy to join a class, try a private lesson or a video.

- Log onto [www.bodytrends.com](http://www.bodytrends.com) to find beginner to advanced video's.

- The stiffness many people associate with age actually comes from disuse. The biggest promoter of inflexibility is sitting — especially sitting with stress. With today's technology, more and more of us sit at a computer.

- Most of the tension builds up in the muscles from the postures we maintain all day unconsciously. Try to keep

your shoulders and neck relaxed as you sit, talk on the phone, stand, walk and even sleep.

Stretching should be relaxed and natural and can be done spontaneously throughout the day as long as the muscles are warm.

In regards to practice, here are some helpful guidelines:

- Stretch after exercise, when your muscles are warm and more receptive to deeper stretching. Focus on the muscle you are stretching and move your body until you feel a mild tension in that muscle. If you feel pain, you've stretched too far and need to back off.

- Breathe slowly and



rhythmically while holding the stretch for at least 10 to 30 seconds, then release.

- Don't bounce, hold your breath, strain or push a muscle too far.

- Stretch daily. If time is limited,

stretching all the major muscle groups (neck, shoulders, arms, chest, back, hips, groin, legs) two to three times a week will also provide significant benefits. At the very least, stretch for five minutes at the end of each exercise session.

- Never stretch a muscle that is not warmed up.

- Ideally, 30 minutes, three times per week, should be spent on flexibility training but you can see and feel improvements with less.

It's almost impossible to stretch too frequently, but it's very easy to overstretch. Some people are naturally more flexible so don't get discouraged if you are not progressing as quickly or as far. Stretching a muscle releases endorphins and serotonin, which are known as the "feel-good" chemicals.

Don't let time constraints keep you from stretching! A mere five minutes of stretching at the end of an exercise session can make the difference in being sidelined from activity for weeks due to a nagging injury.

Stretching can be your natural tranquilizer by unlocking the imbalances and tensions that build up during a lifetime of bad posture, poor diet and stress.

Stretching is the perfect complement to any sport or general fitness program. Think of it as preventative body conditioning. And, it's relaxing too!

## UAW-FORD REHABILITATION CENTER PRESENTS

# Safe Shoveling Techniques

**I**n the year 2003 there were approximately 73,000 snow shoveling related injuries. One may feel that such injuries occur to individuals who shovel on a daily basis. However, the potential for an injury is high whether one shovels routinely or once a year.

### What injuries occur from shoveling?

Snow shoveling could be life threatening or non-life threatening. A major life threatening risk is a heart attack.

According to CBSNEWS.com a study found that people who rarely exercised are up to 30x more likely to have a heart attack when they do strenuous

activities such as shoveling.

Non-life threatening injuries include pulling a muscle or hurting your back. Snow shoveling is considered a repetitive activity, which may strain muscles to the lower back and shoulders. Such chances for strain increases if the person is not physically fit and if the person does not use proper body mechanics during the task.

### Proper Shoveling Includes: Focusing on your posture

Focus on your posture to prevent a back or neck ache after you have shoveled. An ergonomic handle on the shovel could help keep you body straight.

Techniques for ergonomic handle or straight handle shovel includes:

Stand up straight with your head and neck aligned with your body. Avoid bending your neck towards the ground.

Place dominant hand on small handle at top of shovel with your upper arm close to your body.

Place other hand about arm's length on the long handle that leads to the shovel.

### Push shovel forward

Push snow until the shovel is full while walking forwards. Turn your entire body to the side rather than twisting at the waist. Then lift the snow to the sidewalk.

### No Bending/Throwing

Don't bend forward, scoop or throw the snow over your shoulder or to the side. This could pull shoulder and/or back muscles.

A shovel that's right for your size will allow you to push the snow forward without you bending over.



# Support Union Jobs in the U.S. and Canada

The guide, on the right, is prepared by the UAW to provide information for consumers who want to purchase vehicles produced by workers who enjoy the benefits and protections of a union contract.

All vehicles on this list are made in the United States or Canada by members of the United Auto Workers (UAW), Canadian Auto Workers (CAW) or the International Union of Electrical Workers-Communication Workers of America (IUE-CWA).

Because of the integration of U.S. and Canadian vehicle production, all vehicles on this list include significant UAW-made content and support the jobs of UAW members.

However, those vehicles marked with an asterisk (\*) are sourced from the United States and/or Canada and a third country. When purchasing one of these models, check the Vehicle Identification Number (VIN.) A VIN beginning with "1," "4" or "5" identifies a U.S.-made vehicle; "2" identifies a Canadian-made vehicle. Not all vehicles made in the United States or Canada are made by union-represented workers. The Toyota Corolla, for example, is made in the United States by UAW members, but the Canadian model is made in a nonunion plant and other models are imported from a third country. To be sure you have a union-made vehicle, buy one of the vehicles on this list.

## Select a Union Made Vehicle

### Congratulations to the 6<sup>th</sup> Annual Local 387 Big Buck Contest Winners

#### Firearm

**1<sup>st</sup> Place \$350.00**

**Dennis Young**

9 Point- 27 1/2" score

**2<sup>nd</sup> Place \$100.00**

**Dennis McCreight**

8 Point- 27 3/8" score

**3<sup>rd</sup> Place \$50.00**

**Kevin Madigan**

8 Point- 24 1/4" score

#### Archery

**1<sup>st</sup> Place \$350.00**

**Brian Mullins**

10 Point- 27" score

**2<sup>nd</sup> Place \$100.00**

**Jimmy G**

9 Point- 26 1/4" score

**3<sup>rd</sup> Place \$50.00**

**Kevin Matejko**

10 Point- 26" score

### Congratulations to the Raffle Winners

They will receive a \$50.00 Cabela's gift certificate each.

**Rick Cline**

**Karl Riopelle**

# 2006 UNION MADE VEHICLES

## UAW MADE CARS

Buick Lucerne  
Cadillac CTS  
Cadillac DTS  
Cadillac STS  
Cadillac XLR  
Chevy Cobalt  
Chevy Corvette  
Malibu Max  
Chevy Malibu  
Chrysler Sebring  
Dodge Caliber  
Dodge Neon  
Dodge Stratus  
Dodge Viper  
Ford Five Hundred  
Ford Focus  
Ford Freestyle  
Ford GT  
Ford Mustang  
Ford Taurus  
Lincoln LS  
Lincoln Town Car  
Mazda 6  
Mercury Montego  
Mitsubishi Eclipse  
Mitsubishi Galant  
Pontiac G6  
Pontiac Solstice  
Pontiac Vibe Saturn ION  
Saturn Sky  
Toyota Corolla

## UAW MADE SUV's

Cadillac Escalade  
Cadillac SRX  
Chevy Suburban  
Chevy Tahoe  
Chevy Trailblazer  
Dodge Durango  
Ford Escape  
Ford Excursion  
Ford Expedition  
Ford Explorer  
Ford Exp Sport Trac  
GMC Envoy  
GMC Yukon Denali  
GMC Yukon XL  
Hummer H1  
Hummer H2  
Hummer H3  
Isuzu Ascender  
Jeep Commander  
Jeep Grand Cherokee  
Jeep Liberty  
Jeep Wrangler  
Lincoln Aviator  
Lincoln Navigator

Mazda Tribute  
Mercury Mariner  
Mercury Mountaineer  
Mitsubishi Endeavor  
Saturn Vue

## UAW MADE TRUCKS

Chevy Silverado  
Chevy SST SSR  
Dodge Dakota  
Dodge Ram  
Ford F250  
Ford Ranger  
GMC Canyon  
GMC Sierra  
Lincoln Mark LT  
Mazda B Series  
Mitsubishi Raider  
Toyota Tacoma

## UAW MADE VANS

Buick Terraza  
Chevy Express  
Chevy Uplander  
Chrysler Town & Country  
Dodge Caravan  
Ford E Series  
GMC Savanna  
Pontiac Montana  
Saturn Relay

## CAW MADE VEHICLES

Buick Lacrosse  
Pontiac  
Chevy Equinox  
Chevy Impala  
Chevy Monte Carlo  
Chevy Silverado  
Chrysler 300  
Chrysler Pacifica  
Town & Country  
Dodge Caravan  
Dodge Charger  
Dodge Magnum  
Crown Victoria  
Ford Freestar  
GMC Sierra  
Mercury Grand Marquis  
Dodge Stratus  
Pontiac Torrent

## IUE-CWA MADE VEHICLES

Buick Rainier  
Chevy Trailblazer  
GMC Envoy  
Isuzu Ascender  
SAAB 97x

# Delphi attacks workers and social welfare

by MARCELLO MALENTACCHI  
General Secretary, International  
Metalworkers' Federation

The Delphi Automotive Corporation's recent declaration of bankruptcy has left metalworkers around the world dismayed and angry. The events unfolding in the U.S. could result in an unacceptable toll on workers, retirees, their families and communities at Delphi and its supply chain, both in the U.S. and elsewhere. In response, six unions representing 33,000 active Delphi workers formed the Mobilizing@Delphi coalition to resist attacks by the company's rogue CEO Steve Miller.

Delphi management's radical approach to restructuring is indecent and unjust. The company aims to drastically lower wages and weaken safe and decent working conditions fought for by workers and their unions over decades, while simultaneously enriching people in management positions. To achieve its

goal Delphi management is attacking basic worker and trade union rights by abusing legal codes to tear apart collective agreements.

Not only Delphi workers face these confrontational strategies. Difficult challenges for workers and trade unions will arise if similar attempts spread to other supplier companies, when management equally obsessed with cost cutting at any expense adopt the same tactics.

Moreover, the nature of global supply chains means potential impacts on assembly operations as well, whether at General Motors or other global assemblers.

Employers do not act alone in this global race-to-the bottom that is creating ever-widening gaps between rich and poor. Governments must be held accountable for ensuring economies function to benefit all people, not just the richest few. Governments must protect work-

er and trade union rights, whether in the U.S., Australia, South Korea or China. And globally, trade and investment rules must enable development, employment and decent work, not just the interests of transnational corporations.

The situation at Delphi exposes once again the weakness of a social welfare system built on a company basis rather than at the national level — a system with private rather than public financing. American workers and their families made it possible for the United States to become the greatest economic power in the world. They deserve a much better social welfare system than the one that exists today. U.S. workers must mobilize to ensure America's politicians understand that a modern and just society includes social protections built upon solidarity.

This should include a national health insurance covering every citizen regardless of his or her

income or economic possibility. America is the only industrialized nation in the world without some form of national health care. A pension system guaranteeing every person economic security and protection when he or she retires after many years of hard work is also essential.

We all have a stake when workers are under attack somewhere in the world. This is true whether it is management abusing the U.S. bankruptcy codes to radically restructure Delphi, or the Howard government destroying basic worker and trade union rights in Australia, or the push for trade rules favoured by transnational companies. Mobilizing nationally and internationally to respond to each of these challenges is not an option but a necessity.

*This article was published in the "Metal World," the magazine of the International Metalworkers' Federation.*

## Happy New Year, American Dream

by Holly Sklar

The American Dream doesn't need to go on a diet in the new year. It's been shrinking for years.

We are becoming a nation of Scrooge-Marts and outsourcers — with an increasingly low-wage workforce instead of a growing middle class. Even two-paycheck households are struggling to afford a house, college, health care and retirement.

The American Dream is becoming the American Pipe Dream.

"The vast majority of American workers (70 percent) think the American Dream' has been or will be harder for them to financially achieve than it was for their parents' generation," according to the Principal Financial Well-Being Index.

We are living the American Dream in reverse.

The hourly wages of average workers are 11 percent lower than they were back in 1973, adjusted for inflation, despite

rising worker productivity. CEO pay, by contrast, has skyrocketed -- up a median 30 percent in 2004 alone in The Corporate Library survey of 2,000 large companies.

Median household income has fallen an unprecedented five years in a row. It would be even lower, if not for increased household work hours. Americans work over 200 hours more a year on average than workers in other rich industrialized nations.

Middle-class households are a medical crisis, outsourced job or busted pension away from bankruptcy.

Our shortsighted government, beholden to powerful campaign contributors and lobbyists, is cutting rungs from the ladders of upward mobility while cutting taxes for the superwealthy.

That's not the American Dream.

Contrary to myth, the United States is not becoming more competitive in the global economy by taking the low road. We

are in growing hock to other countries. We have a huge trade deficit, hollowed-out manufacturing base and deteriorating research and development.

Households have propped themselves up in the face of falling real wages by maxing out work hours, credit cards and home equity loans.

We will not prosper in the 21st century global economy by relying on 1920s' corporate greed, 1950s' tax revenues, pre-1970s' wages, and global-warming energy policies.

We will not prosper relying on disinvestment in place of reinvestment. We can't succeed that way any more than farmers can "compete" by eating their seed corn.

As Business Week put it in a special issue on China and India, "China's competitive edge is shifting from low-cost workers to state-of-the-art manufacturing. India is creating world-class innovation hubs, and its companies are far better performers than China's."

The United States will not succeed by shifting increasingly from state-of-the-art manufacturing and world-class innovation hubs to low-cost workers.

Contrary to myth, many European countries are better positioned for the future than the United States, with healthi-

er economies and longer healthy life expectancies, greater math and science literacy, free or affordable education from preschool through college, universal health care, less poverty, and more corporations combining social responsibility and world-class innovation.

Among the world's 100 largest corporations in 2005, just 33 are U.S. companies while 48 are European. In 2002, 38 were U.S. companies and 36 were European. CEO-worker pay gaps are much narrower at European companies than American.

The United States dropped from No. 1 to No. 5 in the global information technology ranking by the World Economic Forum, whose members represent the world's 1,000 leading companies among others. The top four spots are held by Singapore, Iceland, Finland and Denmark, with Sweden No. 6.

Instead of pretending the problem is overpaid workers and accelerating offshoring, we need to shore up our economy from below and invest in smart economic development. Let's make that our New Year's resolution for the American Dream.

*Holly Sklar is a member of UAW Local 1981 and co-author of "Raise the Floor: Wages and*

# Pity Laborers, NOT the Union President

by Ron Gettelfinger  
UAW President

**O**n a television talk show on a recent Sunday, George Will said being president of the United Auto Workers is the "worst job to have in America in 2006."

Nothing could be further from the truth. The opportunity to represent working people on behalf of the UAW is the best job a person could ever have.

If you want to talk about a job that's really tough, stand in the shoes of a typical classroom teacher. In many cases, you have to manage an overcrowded classroom, you're under intense scrutiny for student performance — but you don't have the books, computers and other resources needed to get the job done right.

Or consider the factory worker who knows quality is the key to job security. You might have to deal with poor design, bad ergonomics, faulty parts and other problems caused by management. But if a single job goes by your work station that's one millimeter out of tolerance, it's your neck that's on the line.

Even when you do the best job you can, you're still not in control of your own destiny. You might produce top quality every day, with a perfect attendance record despite snow, sick kids or elderly relatives with medical emergencies. But you still might be told that your job is being outsourced because there's a worker in another country who can do your job for less.

Even if you keep your job, you might find out that because of "global competition" there's no raise available this year — even though your health care costs are going up, which means you have less money to live on than the year before.

Working harder than ever, but never getting ahead:

*Leading the UAW isn't  
'worst' job; other workers  
endure real hardships*

That's tough. And not just for blue-collar workers.

For years, white-collar workers were told they didn't need a union because the employer would "take care of them." Now, their dedication is being ignored, as one employer after another cuts retiree health care, slashes defined-benefit pensions and slices payments to 401(k) accounts.

Employers also are abandoning white-collar workers and heading across the border for higher profits: In Greenville in 2004, executives of the Swedish appliance maker Electrolux decided to close the refrigerator plant in the western Michigan town. The plant was profitable — but not profitable enough.

Production will be relocated to Mexico, where labor costs are \$3.64 an hour. Two thousand four hundred production workers and 300 salaried workers will lose their jobs, a massive layoff in a town of 8,000 people.

Electrolux workers once dreamed of sending their children to college; now they have nightmares about losing their homes. Even if they are successful in finding new employment, many former Electrolux workers — blue-collar and white-collar — could face a reduced standard of living. Some may even be forced to take a job at minimum wage.

Talk about tough. The U.S. minimum wage has been frozen at \$5.15 an hour for the past nine years. If you put in 40 hours a week at that rate, you'd earn just more than \$10,000 a year — which means if you have a couple of kids, you'll qualify

for food stamps because your income is less than the federal poverty level.

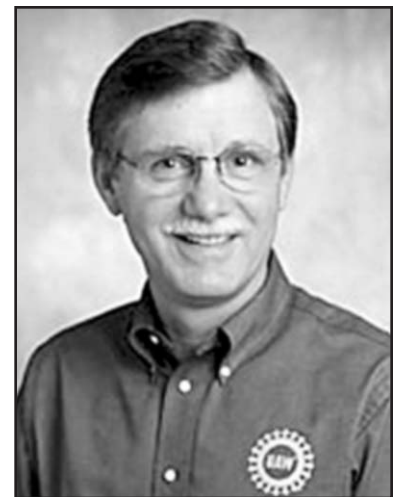
Nobody's got it tougher than a worker who has to pay the bills and feed his or her family on a job that pays \$5.15 an hour with little or no benefits. Since Congress refuses to act, states have begun raising their own minimum wage standards, and there will be a petition drive to put a raise for Michigan's low-wage workers on the ballot this year.

More than money: Not every cost of today's insecure workplace can be measured in dollars and cents. Sometimes, the price is far higher.

The tragedy which claimed the lives of 12 miners in West Virginia this week could have been avoided, according to John Bennett, whose father Jim died thousands of feet underground, just months before his planned retirement.

Working a mine is more dangerous than it used to be, John Bennett told "Today" host Matt Lauer, because more operators are determined to operate nonunion.

"We need to get the United



**Ron Gettelfinger**

Mine Workers back in these coal mines to protect the workers," he said.

"You feel if the miners speak out, they're at risk of losing their jobs?" asked Lauer.

"Yeah," said Bennett. "They can't ask to bring the union in to protect them and now they got to work in unsafe conditions. That's why we got 12 dead men laying in the morgue right now, along with my father."

Working underground is tough under any circumstances. It's even tougher when you are denied the basic right to organize with your coworkers for better wages and safer working conditions.

American workplaces have become increasingly insecure and undemocratic. This dangerous trend will continue unless we get together to fight for our rights.

That's not just my job — it's the job of every person who cares about safety, democracy and the American dream of a decent life for the middle class.

## UAW members ratify health care agreement with Ford Motor Co.

UAW President Ron Gettelfinger and Vice President Gerald Bantom, who directs the UAW Ford Department, announced last month, that UAW members have ratified the tentative agreement with Ford Motor Co. on health care by a 51 percent majority.

Voting was conducted at UAW Ford local unions throughout the United States from Dec. 15 to Dec. 22.

# President's Report

FOCUS, from Page 1  
**By-Laws**

Anyone interested in submitting a change to the Local By-Laws will need to do so in writing at the Jan. 22nd Membership Meeting. If you have an idea or a proposal you wish to bring to the membership in Jan. please contact the Local, or a member of the By-Laws Committee, to insure that the wording is correct and it is in the proper format for submission. Remember that the By-Laws are the guidelines our Local Union uses in making the daily decisions which affects this membership. We encourage every member to bring forward their ideas to help strengthen and improve the way our Local operates.

## Local 387 Christmas Party

I would like to recognize the members who helped make the Local Christmas Party a huge success.

1) The entertainment was provided by Rick "Superjock" Campbell.

2) The following Local 387 Standing Committee members helped serve refreshments:

Veterans Committee member Nehemiah Hamm

3) The following elected and appointed officials: Charlie Johnson, Mike Spence, Roger Storm, John Moore, Karen Mager, Shawn Campbell, Jim Wellington, Jerry Lawson, Gary Slocum, Nate Rickard III, Bill Gosla,

and Arnold Miller.

4) Retirees: Frank Eritano, Frank Sitka, and Ernie Segura

5) Forging Unit Members: Jeff Faber, Jimmy "G", Chris Fields.

6) From the general membership: Rhea Swiercz, Steve Green, Kurt Livingston

As always Thank You for your participation and if you have any suggestions to improve the annual get together please contact the local also, if I have missed anyone please accept my apology.

## Standing Committees

We have several openings for members to become active on a standing committee. The only criteria to become a member of a committee are that you must attend 2 out of every 3 Monthly Membership Meetings. If you are interested in one of the committees please call the local.

## Conclusion

While I understand that not every member can attend all the monthly membership meetings, it is his/her responsibility to attend as often as possible and to take part, with the officers, in running the affairs of the Local Union.

If you have any suggestions, comments, or observations that will help improve the way this Local operates please bring them to my attention. The phone number for the Local 1-734-782-2771

# NOTICE MEMBERSHIP MEETING

**Sunday, Jan. 22, 2006 at 10 a.m.**  
**24250 Telegraph Road, Flat Rock**

## AGENDA:

Pledge of Allegiance to the Flag  
A moment of silence for our departed members  
Invocation  
Roll Call of Officers, Committeemen & Appointees  
Minutes of Previous Meetings  
**Nominations for one (1) Election Committee Member**  
**(Voting Feb. 06 at M/M)**  
Communications  
**1st Reading of the Proposed By-Law Changes**  
Committee Reports  
Chairman's Report  
President's Report  
Financial report — State of Local's Finances Report  
Old Business  
New Business  
15 minutes question & answer period  
Good & Welfare  
Adjournment

**NOTICE:** You must be a member to attend Local 387 Membership Meetings, and show proof with a Union Check-Off Card if requested.

**ALL MEMBERS ARE ENCOURAGED TO ATTEND THE  
MONTHLY MEETINGS**

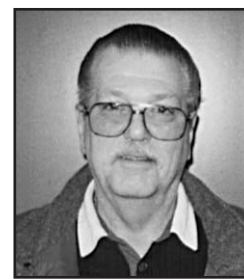
**To all Standing Committees:** If you cannot attend this meeting, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**

**Next Membership Meeting**  
**Sunday, February 26, 2006 at 4 p.m.**

## IN MEMORIAM



**CSABA KALMAR**  
Born: 3/25/38  
Retired: 4/1/93  
Died 11/15/05



**RONALD C. DENMAN**  
Born: 5/27/36  
Retired: 2/1/02  
Died 12/17/05



**MASON EASTRIDGE**  
Born: 10/8/37  
Retired: 2/2000  
Died: 12/9/05



**MICHAEL (Mikey) BURNETTE**  
Born: 9/30/47  
Retired: 1/1/99  
Died: 12/22/05

**Next DEADLINE**  
**for the**  
**Local 387 News is**  
**February 28, 2006**