



President's Report

Greetings to the membership of Local 387, with the Holiday season fast approaching it become easy to be distracted and let your guard down on safety. While driving your car remember that it is much more important to focus on driving rather than what someone is saying to you on the cell phone. While these electronic gadgets have made almost all our lives easier they have also made it increasingly possible to become distracted at a critical time. I want to wish all the members a Merry Christmas and a Happy New Year. Please remember to keep safety in mind while enjoying the holidays with family and friends. The following are topics of interest or issues that affect this membership.



PRESIDENT'S REPORT

Kevin Madigan

Quality

There has been much discussion at WSP between the Bargaining unit and management of Ford Motor Company concerning the improvements made in Quality. First and foremost let me say that the one thing, the Union and the company agree 100% on is that Quality needs to be the primary focus of every employee and it is everyone's job to do their best to maintain the highest level of excellence while performing their jobs. Our customers demand the highest level of quality when they spend their hard earned dollars on our products. Should we fail to meet their expectations there are other auto companies just waiting to steal our customers? I am encouraging every member to take ownership of the parts you are making. If there is a quality issue, immediately notify your supervisor so that corrective action may be taken. Our goal should be to deliver the best possible products at a competitive price. If we all work together and meet this goal our job security will certainly be increased and we can all look forward to many years working at the Woodhaven Stamping and Forging Plants.

By-Laws

Anyone interested in submitting a change to the Local By-Laws will need to do so at the January Membership Meeting. If you have an idea or a proposal you wish to bring to the membership in January please contact the Local, or a member of the By-Laws Committee, to insure that the wording is correct

and it is in the proper format for submission. Remember that the By-Laws are the guidelines our Local Union uses in making the daily decisions which affects this membership. We encourage every member to bring forward their ideas to help strengthen and improve the way our Local operates.

Penrickton Christmas Party

The annual Penrickton Christmas Party was held at the Local 387 Union Hall on December 14th. Thank you to all those who volunteered their time and made this a special day for all the kids.

Retiree Christmas Party

The retiree Christmas party was held on December 7th. It was a pleasure to see so many retired members during the holiday season. The hall was packed to capacity and a good time was had by all.

Local 387 Christmas Party

Thank you to all of the members who attended the Local's Christmas party. As always if you have any suggestions to improve the annual get together please contact the local.

V-CAP DRIVE

We are currently wrapping up our annual V-CAP drive in which we solicit new and previous contributors to sign a 2006 check-off card. You MUST fill out a card to be eligible for the Century Club awards, which are given to those who contribute the qualifying amount of \$9.00 a month or more. I encourage all members to give and help support the Political Candidates who continuously fight for unions and what they stand for. I would also congratulate the Committee for completing the Signature Drive in record time. As you all know we are in the process of rebuilding the committee. With the dedication the current members are showing the CAP Committee will no doubt evolve into something we can all be proud of.

Conclusion

I and the entire Local Union Structure wish all of you a Happy, Healthy Holiday and a prosperous New Year. Be safe and remember to tell those closest to you how much they mean to you. While I understand that not every member can attend all the monthly membership meetings, it is his/her responsibility to attend as often as possible and to take part, with the officers, in running the affairs of the Local Union. If you have any suggestions, comments, or observations that will help improve the way this Local operates please bring them to my attention. The phone number for the Local 1-734-782-2771

Address Change Form

Name _____

New Address _____

City _____ State _____ Zip _____

Social Security No. _____

Mail to: UAW Local 387, UAW
24250 Telegraph Road, Flat Rock, Michigan 48134

Notice: Amendments to UAW Local 387 By-Laws

Any motion to amend these **By-Laws** must be submitted in written form at the **January Membership Meeting**. The member making the motion shall read the amendment to the membership before referring to the **By-Laws Committee** for study and recommendation.

A quorum need not be present at the January meeting in order that members may submit **By-Law** changes to the **By-Laws Committee** for their study and recommendation. All **By-Laws** submitted to the **By-Laws Committee** will be posted with the notice for the next Membership Meeting, until acted upon.

Amendments to **By-Laws** must be written correctly to assure proper consideration. If you need help or information about writing an amendment, contact a member of the **By-Laws Committee**.

By-Laws Committee
Jeff Gay, Chairman
Penny Hamilton
Robert Cook

Retired By-Laws Members
John Wade
Bruce Carrier

LOCAL 387 NEWS

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TO THE READERS: Views and opinions expressed by various members in this publication are not necessarily those of Local Union Administration.



Union Label Committee Appreciates Memberships Help

The Union Label Committee would like to thank the membership for supporting us again this year in annual fundraiser for the Toys for Tots. This year the committee sold Union Made/American Made coloring books. These books were a big hit this year, so much so, that the committee will sell them again next year.

The fundraiser's proceeds totaled over \$2,000.00. We purchased American Made/Union Made toys for the kids.

We also had a knife raffle which Don Thamarus was the recipient of the Union Made knife made in Grand Rapids.

The Trade Show some of us attended this year was a huge success and we were able to learn about many Union Made/American Made products. We brought all of this valuable information to the Membership.

We hope your holiday is prosperous and enjoyable. Thank you for supporting our committee. We will continue to bring information to you for your families benefit.

HAPPY HOLIDAYS
from
Christine DuVall
Chairperson
and the
Union Label Committee



Here's a great way for members to save money

For those of you that shop at Cabela's the Ford Motor Company has negotiated a limited time employee discount Gift Certificate Program. All that is necessary is for you to fill out the form, mail or fax it in with your payment and begin saving money. This form may also be found by getting on your computer, go to www.employees.ford.com, Click on Ford Motor Company Employee Network, Log in, on the left side of the page that appears, under the Channels section Click on Discount Market Place. When the new page appears Click on the Cabela's Icon and start saving.

Cabela's/Ford Employee Gift Certificate Program Order Form



Place orders by toll-free fax at **800-567-2029** or mail to:
Cabela's Ford Program, One Cabela Drive, Sidney, NE, 69160



If different than "Ordered By":

Ordered By:	Name:	_____	Ship To:	Name:	_____
	Address:	_____		Address:	_____
	City, State:	_____		City, State:	_____
	Zip code:	_____		Zip code:	_____
	Phone:	_____		Phone:	_____
	Email:	_____			

Use Cabela's Catalog Code - FD5999/Batch 305/Item# 99-4577

Qty	Description	Price Each	Total
	\$10.00 Cabela's Gift Certificate	\$8.50	
	\$20.00 Cabela's Gift Certificate	\$17.00	
	\$25.00 Cabela's Gift Certificate	\$21.25	
	\$50.00 Cabela's Gift Certificate	\$42.50	
	\$100.00 Cabela's Gift Certificate	\$85.00	
	\$250.00 Cabela's Gift Certificate	\$212.50	
	\$500.00 Cabela's Gift Certificate	\$425.00	
	Gift Certificate Sub-total		
	Shipping (if applicable)		

Total Amount

Shipping Options

- Ground (4-6 days) - Free
- Guaranteed Express (2 - 3 business days) - \$6.00
- Overnight Express (1 - 2 business days) - \$12.00

Payment Information

VISA, Master Card, American Express, and Discover/NOVUS Accepted

Credit Card #:	Exp. Date
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Credit Card Billing Information (If different than "Ordered By")

Name _____

Address _____

City, State _____ Zip _____

Cardholder's signature:

- Only Cabela's paper gift certificates can be ordered.
- Orders for this program must be submitted by fax or regular mail as indicated above.
- Certificates will be shipped via ground delivery; additional charges will apply for expedited service.
- Important Note: This offer is extended only to current and authorized Ford Motor Company employees and retirees, and is not transferable.
- Gift certificates may not be resold under any circumstances, and are not redeemable for cash.
- See the Ford Employee Intranet site for more program details.
- If you have questions about this program, call Cabela's at 800-586-1612 and reference the Ford Employee Gift Certificate Program.





UAW Local 387 Big Buck Contest

-Official Contest Guidelines:

Eligibility: Must be a member in good standing of UAW Local 387.

Guidelines

- All deer entered in contest must be legally harvested in Michigan or Ohio.
- Contest will run in accordance to the Michigan Deer Hunting Seasons.
- Deer must be tagged with a current Hunting License issued to the member entering the contest. (License must be completely and properly filled out)
- Any legal method of hunting is eligible. (bow, rifle, etc.)
- The antlers of the animal must be brought in and scored by one of the official contest scorers.
- No guided or reserve hunts allowed. (leases, okay)
- Deer must be a Whitetail.
- Retiree's and Part-Timers are eligible.
- There will be two separate contests. One Archery contest and one firearm contest.

Scoring

Gross scores of all racks will be calculated by counting the number of points (one inch or longer) plus the longest inside spread.

If a tie should exist the longest tine measurement plus the greatest circumference measurement (of the antler base) will be used to determine the winner.

PRIZES

Firearm

- 1st prize \$350.00
- 2nd prize \$100.00
- 3rd prize \$ 50.00

Archery

- 1st prize \$350.00
- 2nd prize \$100.00
- 3rd prize \$ 50.00

There will be a trophy given to each prizewinner in the firearms and archery divisions. Also two \$50.00 gift certificates will be drawn from the names of all members who register for the contest. Note: there will be no charge to register.

All prizes will be available fol-

lowing the January 2006 Membership meeting.

DEER PROCESSING AT A DISCOUNT

Did you know that Jeff Davis, Truck mechanic on the 2nd shift at the Stamping Plant has a deer processing business?

When you harvest your trophy deer you can take it to Jeff and have it scored for the Local 387 Big Buck Contest and he will also process it for you at the same time.

Jeff, his wife Kim, and their two children will process your deer into jerky and sausage at a 10% discount. All you **or your friends** have to do is mention "Local 387" for this discount. He also has a walk in cooler for those early season deer hunts. You can reach Jeff at (734) 243-5326 — 278 Yargerville Rd., LaSalle, MI.



THE LEARNING LAB PRESENTS:

DIGITAL CAMERA, PHOTO MANIPULATION, AND WEB PAGE DESIGN CLASSES

Small group instruction (4 students per class) is provided on three topics: Digital Camera, Photo Manipulation, and Web Page Design. Each topic is covered in 3 meetings, and if additional instruction is desired, you may schedule a private tutoring session after the class is finished.

Digital Camera: Wednesday, January 18; January 25; and February 1

Session 1	9:00-10:30
Session 2	1:00-2:30
Session 3	3:30-5:00

Do you need help with your digital camera or are you considering purchasing a digital camera for the first time?

If you own a digital camera, bring it and the manual to class to learn how to use its special features. You will learn about camera operations, settings, flash operations, resolution, image size, and basic photo composition.

Learn how to share your pictures through email.

Photo Manipulation: Wednesday, February 8, February 15, and February 22

Session 4	9:00-10:30
Session 5	1:00-2:30
Session 6	3:30-5:00

You will "touch up" your digital pictures with photo editing software. You will learn to crop pictures, correct red eye, erase blemishes, adjust color, correct lighting, change image size, and more. You will be able to bring in developed photos to be scanned and edited.

Web Page Design: Wednesday, March 15, March 22, and March 29

You will create your personal web page on GEOCities (a free service of Yahoo). Family and friends will be able to view your web page with photos that you have taken with your digital camera.

Session 7	9:00-10:30
Session 8	1:00-2:30
Session 9	3:30-5:00

Call 734-671-7168 to schedule for classes.



Low back pain affects 60-80% of U.S. adults at some time during their lives, and it is estimated that up to 50% have back pain within a given year. Although symptoms are usually acute and self-limited, low back pain often recurs, and in 5-10% of patients, low back pain becomes chronic. Back pain is the most common disability for persons under age 45.

The causes of more than 80% of back pain cases are often unknown. In most individuals, pain stems from an injury, after lifting a heavy object, poor flexibility or making an abrupt movement. Poor posture, sciatica, disc abnormalities, spinal stenosis, osteoporosis, osteoarthritis, and among other factors are the main causes for low back pain. Each of these leading causes is described following.

Poor Posture is the result of weaknesses in the muscles of the abdominals, hip flexors, hamstrings and low back can alter your hip position, increasing the natural curvature of your low back and generating pain.

The nerve most likely to cause pain is the sciatic nerve, affecting up to 40% of individuals. Pain is caused by compression of this nerve, which branches out from the spinal cord at the lumbar and sacral areas. Each of the two branches of this nerve is as wide as a thumb and threads through the pelvis and deep into the buttocks, then down the hip and along the back of the thigh to the foot. Sciatica usually occurs on one side when a sciatic nerve has been stretched or pinched, although spinal stenosis or other vertebral abnormalities can also cause this pain. The sensation of sciatica can vary widely from a mild tingling to severe immobilizing pain. Pain may be experienced in one part of the leg or hip, with numbness in other parts. It typically increases after prolonged standing or sitting and can be aggravated by sudden movements. Sciatica can also be caused by other problems. Some experts believe that one cause of sciatica is the piriformis syndrome, the entrapment of the sciatic nerve deep in the buttock by the piriformis muscle.

A herniated disc is sometimes the most common cause of severe sciatica. A disc in the lumbar area becomes herniated when it ruptures or when the gel-like substance within the disc protrudes outward. Many individuals have protruding or bulging discs without incidence of back pain. If this abnormality is able to press against the nerve, sciatic pain can occur.

Spinal stenosis or the narrowing of the spinal canal is usually caused by bone overgrowth, which occurs mostly in the elderly who have degenerative osteoarthritis, but it can sometimes be caused by other problems, including infection and birth defects. Pain from spinal stenosis can occur in both legs.

Osteoporosis is a bone disease where they lose calcium to the point where the bones become fragile and are prone to fracture. Spinal fractures can occur as a result of pressure that compresses the vertebra together, triggering pain.

Osteoarthritis occurs in joints where the cartilage is damaged and then destroyed. As a result of this destruction, the associated bones within that joint develop abnormalities. When osteoarthritis affects the spine, it may damage the cartilage in the discs or the moving joints of the spine. The nerves may become pinched, causing pain and perhaps numbness and muscle weakness.

Rheumatoid arthritis, an arthritic condition caused by inflammation in the joints and can damage joints throughout the body, but rarely affects the lower back. Occasionally back pain can be caused by problems in other organs, usually near the spine, which is then called referred pain. These conditions can include ulcers, kidney disease, chronic uterine and pelvic infections.

Bone spurs are irregular overgrowths of bone on the spine that are produced to help stabilize a degenerating disk. These alterations produce major stiffness and backaches in older people. They can apply pressure on the nerves, triggering pain.

Leg discrepancies can result in back pain. These discrepancies create an uneven pelvis, and the spine tilts to compensate. If a leg discrepancy is not an anatomical abnormality, it can be treated by orthotics in the shoe or with bodywork.

Obesity increases weight on the spine and pressure on the disks. A large stomach pulls the spine forward and out of alignment, increasing

REHABILITATION CENTER

Low Back Pain



the chances of back strain. The greater the weight, the greater the risk of back pain.

The best thing you can do to prevent back pain in the future is to exercise today. The American Academy of Family Physicians recommends "back-conditioning exercises" for persons aged 19-64 years who are at increased risk for low back injury because of past history, body composition or inactivity.

Begin slowly. Your back muscles may be weak and susceptible to injury if you're out of shape. Pace yourself. As you get stronger, work

up to 15 minutes of exercise a day.

Choose your exercises carefully. If you have had back problems in the past, choose low-impact exercises, which are less stressful on your joints. Examples include swimming, stationary bikes and elliptical trainers.

Avoid high-risk moves. People who've had previous back attacks should beware of movements that cause an exaggerated stretch of the back muscles. Sports that involve a lot of twisting (like golf, quick stops and starts (like tennis, racquetball and basketball) and contact sports (like football and wrestling) pose the greatest risks to your back. If you want to participate in such activities, practice modifying risky moves. The following exercises can help stretch and strengthen your back and supporting muscles. As little as 15 minutes of exercise a day can help. If you already have back problems, consult your doctor before you begin any routine.

Stretching Exercises include: Cat Camel, Birdog, Curl-up and the Side Bridge.

UAW-FORD REHABILITATION CENTER PRESENTS TENNIS/GOLFERS ELBOW

Tennis Elbow also known, as Lateral Epicondylitis is a condition in which the outer part of the elbow becomes painful and tender. The muscles, which allow one to bend their wrist back, begin at the lateral epicondyle.

Golfers Elbow also known, as Medial Epicondylitis is a condition in which the inner part of the elbow becomes painful and tender. The muscles, which allow one to bend their wrist forward or grasp, begin at the medial epicondyle.

Tennis or Golfers elbow may result when the muscles are overused during repetitive activities, strained during a strenuous activity or when a direct injury occurs to the elbow. Sometimes, there is no specific cause leading to the condition.

Symptoms:

- Tenderness and pain at either side of the elbows
- Pain made worse by activities that requires extending or bending the wrist
- Grasping objects or reaching for objects causes pain
- Pain spreads down the forearm with soreness from the elbow to the wrist
- Decrease in strength when grasping objects

Conservative Treatments:

Resting the area. Try to avoid activities that aggravate the injury. Do not fully rest the elbow as it could weaken the muscles.

Ice: will help decrease the irritation and pain which may allow for healing

Your doctor may have you take anti-inflammatory medicines to decrease the discomfort and pain.

You may be given an elbow strap that wraps around the upper forearm to relieve the pressure on the tendon attachments.

Exercises are used to gradually stretch and strengthen the forearm muscles

Please stop by the rehab center and pick up a handout on how to stretch and strengthen the forearm muscles.

734-671-7255

Woodhaven Stamping Plant Loses Two Brothers

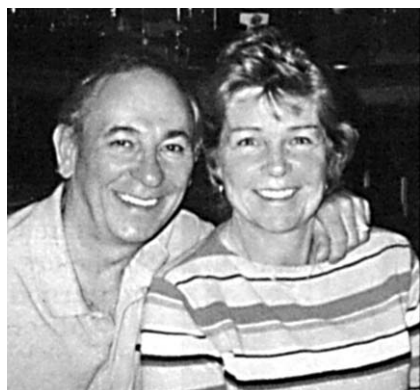
Woodhaven Stamping Plant family has just suffered one of the most tragic losses in our history. Two of our brothers, Jim Andres and Al (my Coach) Quiroz, were taken away from us in a blink of an eye. They were going bowling on November 15, 2005 when they were hit by a garbage hauler. When the rumor hit the plant floor the plant shook with fear and when our worst fears had been realized, a surreal quiet came over us. We were in disbelief and did not want to think about it because it would make it true. Jim and Al were brothers in the true sense of the word to thousands of workers at WSP.

Jim, being the safety man on the afternoon shift, came into contact with not only hourly and salary workers, but vendors as well. His calmness and true love for people came through and people sensed that and immediately became friends. Jim was a car enthusiast and he was so proud of his first place finish in the 2004 52nd Annual Detroit Hot Rod Show for his 1972 Chevelle SS, his "baby".

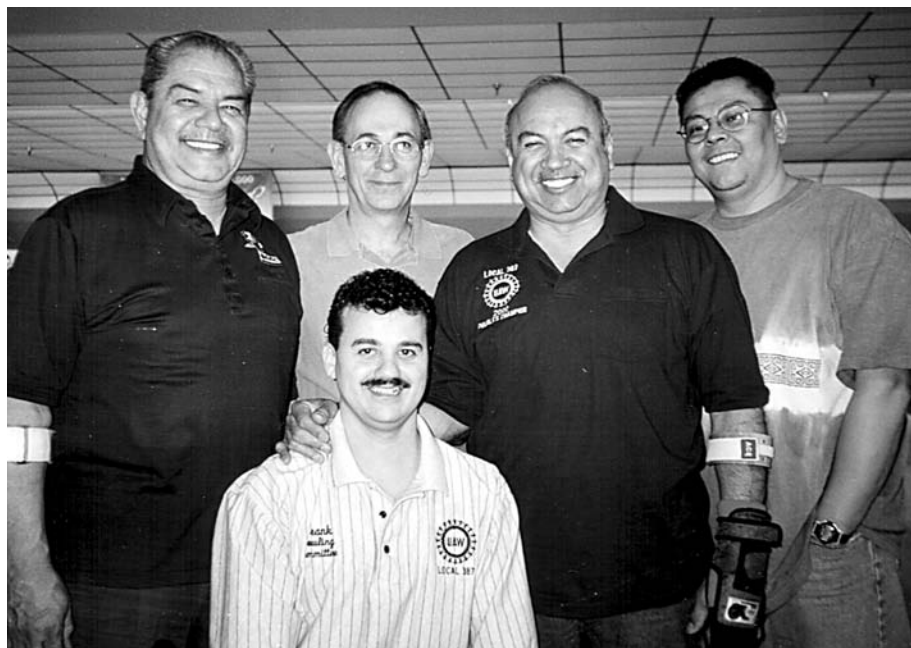
Al worked in the crib on the afternoon shift which also had him in contact with hourly and salary and vendors. He also had a calmness about him and when he did not agree with you he did not argue, he only laughed. Al was the champion checker player. He only got beat on occasion. In my interview with him for Local 387 News in March of 2003 I noted "Those checker games could be heard outside the break area. I made sure that I always ate my lunch so you (Al), Paris, Howard, Joe Davis and the McKinney brothers could entertain me. Thanks guys, I miss that!!"

These brothers of mine, and yours, were friends, mentors, coach, counselors, bowlers, golfers, Dads, Uncles, Grandpas, and lovers to Gail and Mary. I will never forget these two brothers of mine.

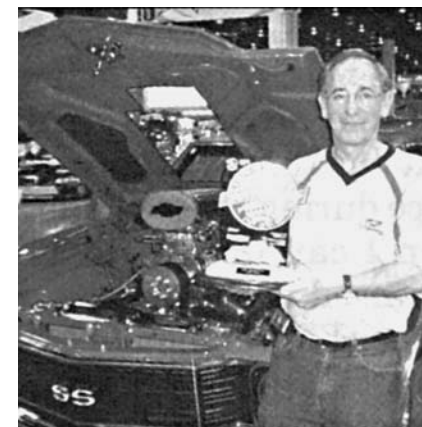
Your sister,
Karen Mager



The family of Jimmy Andres, would like to thank all of the "Ford family" for their thoughts and prayers. We cannot put into words, how much we appreciated your thoughtfulness and your generosity. It would be an understatement to say that we were overwhelmed with all the love and support shown to our family. You will never know how much you have touched us, we will never forget your kindness.



Left to right, top row: Al Quiroz, Jim Andres, Manuel Quiroz, Roy Guzman and Frank Camilleri, seated.



Pictured above is Jimmy Andres with his, pride and joy, a 1972 Chevelle SS. Jimmy came in first place at the 2004 52nd Annual Detroit Hot Rod Show.



*Pictured above are: Al Quiroz, Roy Guzman, Ernie Segura, Manuel Quiroz and Jim Andres.
I will never forget you. Your Brother Ernie*



Left to right: Gary Knipe, Al Quiroz and Joe Micallef

REST IN PEACE...

For those whose journey through this life has ended, that they may joyfully enter their eternal home in heaven, especially Alfonso Quiroz.
your brother Manuel



Chaplain's Corner

DON'T ACCEPT FAILURE

The Bible has an answer for failure. In Micah chapter 7. Verse 8, we read, "Rejoice not against me, oh mine enemy: when I fall, I shall arise; when I sit in darkness, the lord shall be a light unto me. What the prophet said, is that Israel would one day rise again. During Micah's lifetime about 2700 years ago, the Assyrians were destroying the northern kingdom of Israel. Later, the Babylonians conquered the southern kingdom of Judah. And then, the Romans brought more devastation to Judah. That led to many centuries of exile for the Jews. However, during the past two centuries, many Jews from around the world have returned to their ancient homeland and have reclaimed sovereignty for a portion of the original land of Israel. The declaration of independence in 1948 led to three major wars with the surrounding countries. Each time, tiny Israel prevailed and was able to seize additional land.

If you are like me, I don't like to fail in things I do, even the simplest of things. One of those simple things was a cabinet I made for our church PA board. I decided to carve our church name in the cabinet and it didn't work out as planned. I made a few mistakes and the letters appeared jagged and grooved. However, after staining the cabinet, I decided to present the cabinet to the church anyway. I was shocked and surprised when everyone at my church praised my craftsmanship. They said that the cabinet had that "old look" to it, they thought I made it that way on purpose. Instead of failure, my church members felt I had prevailed.

Thomas Edison didn't like to fail either. Edison was neither the first nor the only person trying to invent an incandescent electric lamp. Many inventors had tried and failed some were discouraged and went on to invent other devices. In the period from 1878 to 1880 Edison and his associates worked on at least three thousand different theories to develop an efficient incandescent lamp. By January 1879, at his laboratory in

Menlo Park, New Jersey, Edison had built his first high resistance, incandescent electric light. Edison acknowledged that the work was tedious and very demanding,

especially on his workers helping with the experiments. He always recognized the importance of hard work and determination. Thomas didn't give up! He was determined that there would be light in the darkness.

Sir Edmund Hillary was the first man to climb Mount Everest, but not until he failed first in 1952. A few weeks after his first attempt, a group in England asked him to address its members. Hillary walked on stage to a thunderous applaud. The audience was recognizing an attempt at greatness, but Edmund Hillary saw himself as a failure. He moved away from the microphone and walked to the edge of the platform, made a fist and pointed at a picture of the mountain, and said in a loud voice, "Mount Everest, you beat me the first time, but I'll beat you the next time because you've grown all you are going to grow.. But I'm still growing!" He finally succeeded in his quest on May 29th 1953.

It's easy to fail, and harder to succeed. Friends and family can be a great support when you feel like taking the easy way out. Terry is one of those good friends who supports me, and keeps me on my toes. Every now and then he likes to take a jab at me in fun, but I know it's his way of saying I care. It's friends like Terry that keep me on the right track. God has blessed me with great friends like Terry. So Instead of accepting failure, accept the hand of God reaching down to lift you up when you fall, let God light your way to success.

PRAYER REQUESTS FOR YOU TO PRAY FOR: OUR TROOPS ALL OVER THE WORLD FOR THEIR SAFETY. OUR LEADERS IN GOVERNMENT. OUR LEADERS IN OUR UNION. OUR BROTHERS & SISTERS HERE IN THE PLANT.



BILL BROMUND

I AM HOMESICK AND I WANT TO GO HOME

My name is Dolly and I am a Chow and Golden Retriever mix. I am approximately 11 years old. Back in 1994 my family took me to the country and dropped me off. I walked to a house nearby and was made welcome at the Bird home in Romulus. My now Mother died unexpectedly in March of 1997. In January of 2000 my Dad and his new companion were leaving for Florida in a motorhome. They decided to leave me with Tim (my Dad's son) in Ida, which is just north of Toledo.



I stayed there one week and decided that I missed my Dad. I have a good friend that lives behind us and his name is Rufus, he is similar to me in looks and color, he's a boy dog. My Dad's son Ken came out to check on Dad's house and Rufus' Dad called over and said, "are you looking for your dog?" Ken said, "I don't know anything about a dog?" I had walked all the way home from Ida to Romulus (about 30 miles) I had to cross two rivers, some main highways, bridges and through lots of fields to get home.

Since then, I get to go on vacation with my Dad and new Mom. I don't think I will get left behind again, And I am so happy that I found my way back home safely.

NOTICE MEMBERSHIP MEETING

Sunday, Jan. 22, 2006 at 10 a.m.
24250 Telegraph Road, Flat Rock

AGENDA:

Pledge of Allegiance to the Flag
A moment of silence for our departed members
Roll Call of Officers, Committeemen & Appointees
Minutes of Previous Meetings
Financial Report
Communications
1st Reading of the Proposed By-Law Changes
Committee Reports
Chairman's Report
President's Report
Old Business
New Business
15 minutes question & answer period
Good & Welfare
Adjournment

NOTICE: You must be a member to attend Local 387 Membership Meetings, and show proof with a Union Check-Off Card if requested.

ALL MEMBERS ARE ENCOURAGED TO ATTEND THE MONTHLY MEETINGS

To all Standing Committees: If you cannot attend this meeting, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**

IN MEMORIAM



LOVEST C. McCASTLE
Born — 7/9/35
Retired — 1/99
Died — 11/05

MIKE BROWN
Local 387 Member
Line Feeder — 1st shift
Born — 2/24/54
Died — 11/27/05
(there was no photo available of Mike at time of printing)



AL QUIROZ
Born — 2/25/40
Retired — 6/1/00
Died — 11/15/05



JIM ANDRES
Born — 11/7/43
Retired — 9/1/04
Died — 11/15/05